

Government of West Bengal
Judicial Department
Writers' Buildings
Kolkata-700001

G.O. No. 440 /JD/L/2S-70/09

Dated Kolkata, the 8th July, 2010

The Hon'ble Supreme Court by order dated 28.04.2009 in I.A. No. 244 in WP (C) No. 1022/1989 in the case of All India Judges Association and Others-vs-Union of India and Others appointed one member Committee headed by Justice E. Padmanabhan (Rtd.) to determine the pay scales of the Judicial Officers on the basis of the Justice Shetty Commission's report. On 17.7.2009 the Committee submitted its report before the Hon'ble Supreme Court of India recommending different revised scales of pay and other allowances, pensionary benefits for the judicial officers. By its order dated 4.5.2010 the Hon'ble Supreme Court issued directions upon all the State Governments to implement the recommendation of the Justice Padmanabhan Committee.

2. After careful consideration of the directions of the Hon'ble Supreme Court of India the Governor is hereby pleased to accord sanction to the implementation of the recommendation of the Justice Padmanabhan Committee in regard to the revised pay scales etc. of the Judicial Officers of the State of West Bengal and make the following orders:-

(a) Revised Pay Scales:

- (i) Master Pay Scale and different stages thereof as shown in Annexure-1.
- (ii) Revised Scales of Pay of the posts as shown in Annexure. -II.
- (iii) Revised A.C.P. Scale, Selection Grade Scale and Super Time Scale as shown in Annexure-III.

(b) Fitment in the Revised Pay Scales and date of next increment:

- (i) The Pay of the Judicial Officer, who was in service as on 01.01.2006, shall be fixed in the revised, scales of pay as under:

The existing pay of the Judicial Officer in the pre-revised scale as on 1.1.2006 shall be revised and fixed in the revised scales of pay at the corresponding stages 1 to 44 in the Revised Master Pay Scale as shown Column No. 4 in the Annexure-I without granting any increment or additional weightage while fixing the pay as above in the revised scale of pay.

- (ii) The next increment of a Judicial Officer, whose pay in the Revised Pay Scale is fixed with effect from 1.1.2006 as above, shall be on the date on which he would have drawn his increment had he continued in the existing scale of pay.

- (iii) Where in allowing the benefit of next increment as above if it is found that the pay of the senior is lower than the pay of his junior, the pay of the senior shall be stepped up to the same stage as that of the junior.

(c) Fixation of Pay on promotion on or after 1st day of January, 2006:

- (i) In case of promotion from one pre-revised scale of pay to another, the pay in revised scale shall be fixed at the stage next above the pay notionally arrived at by increasing his pay in respect of the pay in the lower scale by one increment at the stage at which such pay has accrued.

Note (i) The benefit of fixation of pay available at the time of normal promotion from one post to another higher post shall be allowed in the case of non-functional movement to higher scales including Selection Grade Scale, Super Time Scale and the scales under A.C.P. Scheme as shown in Annexure-III,

- (ii) The next date of increment in the revised scale in such case of promotion shall be the 1st day of month in which it becomes due after completion of 12 months period from the

